





# **MEET THE TEAM**

Meet the unreasonable individuals who have come together because we believe there has to be a better way.

#### **WE BELIEVE**

we can and will adapt the world to our vision.

#### **WE BUILT**

a company where challenging everything is both encouraged and expected.

#### **WE WILL**

build the customer-centric power grid of the future.

## **WE CHANGE**

skylines.

### **WE ARE**



"The reasonable [individual] adapts [themselves] to the world; the unreasonable one persists in trying to adapt the world to [themselves]. Therefore all progress depends on the unreasonable [individual]."

- Man and Superman, by G.B. Shaw [inclusive edits by One Energy]



#### Jereme Kent, Chief Executive Officer

Jereme is a recognized expert in utility-scale wind turbine construction, distributed wind energy projects, and large industrial power systems.

Prior to founding One Energy, Jereme ran construction of several of the world's largest wind projects for utility-scale construction firms including RMT, M.A. Mortensen, and D.H. Blattner, and has overseen more than half a billion dollars in wind turbine construction projects. Jereme developed several safety, quality, and production methods that are considered standard within the utility-scale wind industry. He also pioneered the concept of just-in-time construction for utility-scale wind turbine projects.

Jereme holds four U.S. patents and has served as a peer reviewer for the Department of Energy's Wind Energy Technologies Office Bi-Annual Project Peer Review. He studied Civil Engineering at the University of Michigan's College of Engineering, dropping out with one class left to help run what was, at the time, the largest wind project in the world. He is a Certified Tower Rescue Instructor, a Certified Crane Operator, a Certified Crane and Rigging Inspector, and an Advanced Emergency Medical Technician.

Jereme founded One Energy in 2009.







#### Katie Johnson Treadway, EVP, Chief Regulatory Officer

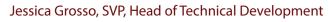
Katie is a former Assistant Attorney General who has successfully argued in front of the Ohio Supreme Court and is now a nationally respected expert in on-site generation regulatory issues.

Katie leads One Energy's regulatory compliance and government affairs efforts at both the state and national levels. She actively engages stakeholders, politicians, and regulatory agencies to affect the change necessary to continue enabling One Energy's growth.

As an Assistant Attorney General at the Ohio Attorney General's Office, Katie represented the Public Utilities Commission of Ohio and the Ohio Power Siting Board at both the agency level and before the Supreme Court of Ohio.

Katie received her Bachelor of Science degree in Economics from Otterbein University and her Juris Doctor from Vermont Law School. Katie also attended the Michigan State University Institute of Public Utilities. While at Vermont Law School, Katie was employed as a Research Associate with the Institute for Energy and the Environment. Katie has written and published reports on energy security with the U.S. Department of Energy and the Center for Naval Analysis. Katie is admitted to the bar in the State of Ohio and the U.S. District Court for the Southern District of Ohio.

Katie joined One Energy in 2015.



Jessica built, and now leads One Energy's project development process and team.

Jessica is One Energy's wind project development and feasibility expert. She developed the algorithms, methods, and processes used to take Wind for Industry projects from first conception through the project groundbreaking. This includes remote sensing data campaigns and One Energy's proprietary software for site-specific feasibility studies including shadow flicker, sound propagation, icing, and a Monte Carlo statistical energy production analysis. Jessica's team has become the leading developer of on-site wind energy in the country.

Jessica earned her Bachelor of Science in Engineering: Earth Systems Science and Engineering, with a Climate Physics Concentration, and her Master of Science in Atmospheric Science from the University of Michigan. She is a member of the American Meteorological Society and runs One Energy's weather risk team.

Jessica joined One Energy in 2011.









#### Chelsea Bumb, P.E., EVP, Head of Construction

Chelsea is a licensed Professional Engineer who is responsible for all of One Energy's construction projects and self-perform construction team.

Chelsea built One Energy's self-perform team and has pioneered One Energy's systematic approach to project engineering and construction. Chelsea has built more than 30 MW of on-site wind generation facilities, including the three largest behind-the-meter wind projects in the country. Chelsea has every skill necessary to build a wind turbine from a greenfield site.

Chelsea earned a Bachelor of Science in Civil Engineering from The Ohio State University. She is a licensed Professional Engineer in the State of Ohio, an EMT, a tower rescue instructor, and a crane operator. She is the co-author of a United States patent.

Chelsea joined One Energy in 2011.



# Anne Bain, VP, Head of Accounting, Controller

Anne's diverse skillset and varied professional background lend themselves well to her dynamic role as both Controller and Head of Accounting. She brings nearly 30 years of operations, administrative, and financial management experience to her position at One Power.

Early in her career, Anne transitioned from medical school to the world of business, owning and operating her family's heavy/highway construction enterprise. She has since served in various high-level and demanding roles in operations, finance, and accounting, including Senior Consultant and Finance Director for a healthcare consulting firm, Chief Financial Officer of a home health and hospice agency, and Controller for a law firm.

Anne is a licensed CPA and holds a Masters of Accountancy from Miami University's Richard T. Farmer Graduate School of Business, along with a Bachelor of Arts in Biochemistry from Johns Hopkins University. She began working with One Power in 2018, overseeing annual audits for the One Power family of companies, as well as the implementation of enhanced internal controls and more efficient and streamlined processes.

Anne joined One Power in 2018.







## Rich Bohon, SVP, Research and Development

Rich leads a team of professional analysts and problem solvers who are responsible for the strategies and solutions that help our customers become better consumers of energy.

The One Energy Analytics team was assembled early in Ohio's deregulation history and has used customers' data coupled with consistent educational practices, proven modeling strategies, and frequent customer interaction to drive savings to our customers' utility expenses. The vast knowledge and experience of the team members provide the perfect balance between data analytics and business methodology.

Prior to joining One Energy, Rich held positions with Lykins Energy Advisors, and Ford Motor Company, and owned his own service company. Rich holds a Master of Science in Mechanical Engineering from The Ohio State University College of Engineering where he specialized in fluid dynamics.

Rich joined One Energy in 2021.









Marge Allen **Director of Recruiting** 



Jordan Bain **Employee Wellness Manager** 



**Eathan Baumgartner** Project Engineer



Jessika Behrns **Deputy Controller** 



Darshan Bhosale **Project Engineer** 



**Justin Bruns General Superintendent** 



Tyler Campbell **Copy Editor** 



Brittni Capozzi **Corporate Communications Project Lead** 



**Jerrod Carney Staff Engineer** 









Doug Corwin Training Manager



Cooper Coughlin Intern



Bobbi Covington Analyst



Taylor Covington Technician



Brian Curkendall Director of Engineering



Brad Crace Mechanic



Tyrus DeBold Technician



Nikolay Dimitrov Director of Computer and Network Systems



Hank Doster Corporate Communications Manager









Megan DuFresne Corporate Communications Specialist



James Dunn Senior Counsel



Justin Edicott Technician



Scott Erickson
Director of Analytics



Brandon Ewing Field Design Manager



Emily Gerber Technician



Carly Good Project Manager



Kelli Griffiths Senior Accountant



Simone Habershaw Associate









Jared Hallfeldt Technician



Claire Hanrahan Research and Implentation Engineer



Tim Hooper Technician



Erica Johnson, P.E. Engineering Manager



Sydney Kerr Associate



Will Kiffmeyer Analyst



Dennis Kugler Technician



Joshua Lawrence Technician



Pete Lopez Technician









Kurt Lutz Data Integration Manager



Parv Maheshwari Analyst



Kyle Mexicott Control Room Operator



Dusten Miller Control Room Operator



Vuyiswa Mngometulu Field Engineer



Jonathan Monk Live Media Manager



Lukas Nelson Field Fleet Manager



Pablo Nieves Field Engineer



Sidney Parkhill Control Room Operator









Tim Raymor **Technician** 



**Brandy Rea Director of Administration** 



Debbie Robinson **Accounts Payable** 



Erin Roekle Principal Energy Advisor



Mike Rosendaul **Executive Chef** 



**Bower Sarra** Senior Analyst



Rishabh Shukla Analyst



Sarah Soldat **Staff Accountant** 



Kellie Suever **Director of Procurement** 









**Phoxay Sumney Training Coordinator** 



Logan Tebbe Field Engineer



**Art Tennant Facilities Manager** 



Laura Thoreson Accounts Payable and Billing Månager



Corrina Trumpy Buyer



Kenzie Tucker **Legal Coordinator** 



Mark Ursua **Technician** 



Liz Walls Director of Renewable Energy Services



**Matt Warnock Deputy General Counsel** 









Jeff Wedgeworth
Director of Consulting Services



Tammy Weinstien Control Room Operator



Meredith Wirth Project Engineer



Megan Zemke Senior Paralegal



Zhuoran Zhang Field Engineer



Dustin Zizelman Technician